

LEGISLATURE OF NEBRASKA
NINETY-NINTH LEGISLATURE
FIRST SESSION

LEGISLATIVE BILL 614

Introduced by Pahls, 31

Read first time January 18, 2005

Committee: Appropriations

A BILL

1 FOR AN ACT relating to the State Electrical Board; to authorize
2 salary adjustments for employees of the State Electrical
3 Division; to appropriate funds; and to declare an
4 emergency.

5 Be it enacted by the people of the State of Nebraska,

1 Section 1. Notwithstanding any provision of law to the
2 contrary, including, but not limited to, (1) sections 81-1316 and
3 81-1373 or any other provision of law, (2) any rule and regulation,
4 or (3) any approved collective bargaining provision, the State
5 Electrical Board, after consultation with its executive director,
6 is authorized through September 30, 2005, to grant, in addition to
7 any approved wage agreements, a one-time supplemental salary equity
8 adjustment for the employees of the State Electrical Division
9 except as limited in this section. The annualized impact of any
10 one-time supplemental salary equity adjustment for the employees of
11 the division authorized by the board pursuant to this section, when
12 taken in conjunction with any approved wage agreements and all
13 other salary actions of the board, shall not exceed the total
14 program appropriations and salary limitations provided for the
15 division for FY2004-05, FY2005-06, and FY2006-07, as authorized by
16 law.

17 This section terminates on July 1, 2007.

18 Sec. 2. Subsequent to the implementation of any one-time
19 supplemental salary equity adjustment for the employees of the
20 State Electrical Division pursuant to section 1 of this act, and
21 notwithstanding any provision of law to the contrary, including,
22 but not limited to, (1) sections 81-1316 and 81-1373 or any other
23 provision of law, (2) any rule and regulation, or (3) any approved
24 collective bargaining provision, the State Electrical Board, after
25 consultation with its executive director, shall have sole authority
26 to establish the starting salary level of vacant positions being
27 filled within the division and may also adjust the salary levels of
28 existing employees of the division as necessary based on

1 qualifications, experience, or comparability except as limited in
2 this section. The annualized impact of any salary adjustments
3 authorized by the board pursuant to this section, when taken in
4 conjunction with any approved wage agreements and all other salary
5 actions of the board, shall not exceed the total program
6 appropriations and salary limitations provided for the division as
7 authorized by law.

8 It is the intent of the Legislature that any salaries
9 established for new employees and any salary adjustments determined
10 appropriate for existing employees of the division, as authorized
11 by the board pursuant to this section, be internalized within
12 existing program appropriations and salary limitations provided for
13 the division as authorized by law.

14 Sec. 3. There is hereby appropriated (1) \$101,720 from
15 the Electrical Division Fund for FY2005-06 and (2) \$101,720 from
16 the Electrical Division Fund for FY2006-07 to the State Electrical
17 Board, for Program 197, to aid in carrying out the provisions of
18 this act.

19 Total expenditures for permanent and temporary salaries
20 and per diems from funds appropriated in this section shall not
21 exceed \$97,656 for FY2005-06 or \$105,825 for FY2006-07.

22 Sec. 4. Since an emergency exists, this act takes effect
23 when passed and approved according to law.